President’s message

**THRIVE Network: Changing the Game for Madison County**

*People want a community that everyone can be proud of, but they’re concerned that people have lost hope and are giving up. As people talk more about those concerns they talk specifically about people being disconnected and not having jobs. They believe we need to focus on working together to support one another and collaborating more to address issues and if United Way, nonprofits, churches, and/or neighborhoods played a part in those actions then folks would be more likely trust to the effort and step forward.*

Connection. Opportunity. Hope. Pride. These are the themes of the conversations we and our partners have had across our community for several years. These are also the elements of a thriving community and a thriving life.

On August 1, 2016 a new network of partners officially launch the THRIVE Network. It’s a significant change from the way we traditionally deliver human services. We have made a commitment to working together to focus on providing services in the areas of income supports, employment skills and financial skills, and to collectively track our outcomes. Individuals will get the types of support they need in a flexible environment based on individual coaching. Coaches from every partner organization have trained together, will meet together and continue to develop a system that works for the people we serve.

This is an approach, not a program, to seamlessly integrate service delivery in a sequenced, customized manner for each client. We will measure things like income, credit scores, debt, savings, degree attainment and more. And we will work with people as long as they need us to reach their goals. We know this approach can be successful because it has worked in other communities.

Over the past three years, United Ways across our state and nation have become more focused on the need to address the systems that keep people from thriving. It’s complex work that requires an organization willing to build a bridge across organizations and sectors. It has helped to shift our focus from the services to those we hope to serve. By reaching out to talk directly to people across our communities; by developing a comprehensive understanding of what it means to be ALICE (Asset Limited Income Constrained, Employed); by bringing service providers together to find common ground and build a working system; by collecting and sharing information on the impact to our constituents with those who craft policy, we develop connections that create opportunity that leads to hope and pride.

The game has changed. Everyone can play. It’s your move.
Despite her fear of failure and insecurities about tackling tough classes at age 35, Jonelle Hopgood enrolled in a 5-week pharmacy tech class at the Anderson Impact Center that gave her the opportunity to realize her true potential and a better life.

The journey that led Jonelle to the Pharmacy Tech program at The Anderson Impact Center took many years. She first enrolled at IUPUI when she was 25 years old, already married and with 4 children. Although only 25, she felt older than everyone else in school because of her family situation and out of place because of it. She dropped out and began a series of various jobs to support her family - working the front desk at a hotel, employed at a local factory, providing customer support at a local call center and working 10 years as a Certified Nurse Assistant. Jonelle loved working in the medical field but she also recognized when it was time to leave. After leaving her position as a CNA, she knew at some point in the future she wanted to go back into the medical field.

Even though Jonelle was continually working, she struggled financially. The struggle was so great that she found herself evicted and living with her cousin. She was unhappy in her job and wanted more. She found the Pharmacy Tech course, part of the United Way funded education and job training programs at Anderson Impact Center, and enrolled. And though she knew it would be hard, she was excited to be part of it.

The idea of going back to school was hard because the intimidating thoughts of being older in classes returned. Jonelle shared, “Being around so many younger people in a school setting can be discouraging because it seems like they catch onto things so much faster. But I was encouraged as I watched another older woman - older than me - in classes. I told myself that if she could do it, I can do this. I won’t be ashamed of my age.”

The 5-week Pharmacy Tech class at The Anderson Impact Center was challenging. Other colleges offered the course as a 6 – 18 month program. The 5-week option offered a fast track for completion but that meant classes were intensive. Jonelle worked hard on the math component since that didn’t come easily. The teachers in the course helped her and others through the program with individual attention and teaching techniques that made a difference. Their efforts and Jonelle’s hard work helped her to complete the program with a 98%. “Until then, I didn’t know I could do that,” said Jonelle. “I know now that I can make my dreams come true no matter how old I am. I can be an example to my kids. It showed me that I still got it!”

Before completing the program, Jonelle had job offers from two different companies and she is now working for Pharmakon doing a job she loves. She’s reaching the point of becoming financially stable and she’s proud of what she accomplished as it’s enabled her to take care of herself and her kids. She has even more dreams for the future, “I think now I can go back to school and start my nursing degree. I know now that I can do it.”

“I can be an example to my kids. I know now I can do it.”

- Jonelle
UNITED WAY
2015 FUNDED AND SUPPORTED PROGRAMS

FINANCIAL STABILITY
Job Training & Education
  Organization: Anderson Impact Center
Microlending program
  Organization: Flagship Enterprise Center
Incumbent Worker program
  Agency: JobSource
Asset Building program
  Agency: PathStone
Family Development
  Agency: Salvation Army
Mortgage Assistance
  HoosierCorps
    Program: Hardest Hit Fund
Operation Weatherization
Bank On program
MyFreeTaxes program
Volunteer programs
  RSVP of Madison County
  (Community Organizations in Disaster)
  Volunteer Action Center

EDUCATION
Any Child program
  Agency: Children’s Bureau
Homestart Early Learning program
  Agency: Hopewell Center
Early Childhood Connection program
  Agency: Huffer Memorial Childcare Center
Quality Child Care program
  Agency: Anderson University
Early Childhood Outreach programs
  United Way’s Born Learning Connection

HEALTH
Youth Services program
  Agency: Alexandria Community Center
Healthy Homes program
  Agency: Dove Harbor
Halfway House program
  Agency: House of Hope
Intensive Outpatient program
  Agency: Sowers of Seeds
Child Advocacy program
  Agency: CASA
Healthcare Coverage
  Outreach and Enrollment Coalition: Covering Kids & Families

BASIC NEEDS
Strategies for Security program
  Agency: Alternatives Inc.
Food for Families program
  Agency: Dove Harbor
Food Distribution program
  Agency: Second Harvest Food Bank
Home Again program
  Agency: Aspire Indiana
Read ’N Feed program
  Agency: Pendleton Library
2-1-1 Information and Referral Program
  Agency: Connect2Help
Friend to Friend Utility Assistance program
Exceptional Needs Assistance program
  Community Access Network

UNITED WAY
$817,268 INVESTED BACK INTO MADISON COUNTY
TOTAL OF
$255,839 INVESTED IN FINANCIAL STABILITY
$183,568 INVESTED IN EARLY EDUCATION
$113,854 INVESTED IN HEALTH
$133,656 INVESTED IN BASIC NEEDS
$130,351 IN DIRECT DONOR DESIGNATIONS TO LOCAL AGENCIES
2014 & 2015
FINANCIAL STATEMENT

December 31, 2015

United Way of Madison County is improving lives by engaging the caring power of community by focusing on the building blocks to a good life: Education, Income and Health. United Way of Madison County collaborates with over 35 local programs to help build the kind of community we all want to live in. Governed by an 18-member volunteer board of directors, United Way of Madison County has been in good standing of United Way of America since 1973. For more information, contact 765-643-7493 or visit our website at unitedwaymadisonco.org

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash/Investments</td>
<td>$65,113</td>
<td>$113,731</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>211,442</td>
<td>283,624</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>16,299</td>
<td>28,026</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>783</td>
<td>3,200</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>10,557</td>
<td>14,972</td>
</tr>
<tr>
<td>Distributions Receivable from Community Foundation</td>
<td>4,267</td>
<td>19,905</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>146,010</td>
<td>7,955</td>
</tr>
<tr>
<td>Beneficial Interest in Community Foundation Funds</td>
<td>296,222</td>
<td>317,870</td>
</tr>
<tr>
<td>Long-Term Investments</td>
<td>1,093,360</td>
<td>1,320,645</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,844,052</strong></td>
<td><strong>$2,109,929</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$10,475</td>
<td>$6,980</td>
</tr>
<tr>
<td>Accrued Expenses Payable</td>
<td>7,616</td>
<td>6,738</td>
</tr>
<tr>
<td>Distributions Payable</td>
<td>62,407</td>
<td>63,583</td>
</tr>
<tr>
<td>Designations Payable - 2015 Campaign</td>
<td>71,481</td>
<td></td>
</tr>
<tr>
<td>Designations Payable - 2014 Campaign</td>
<td>19,975</td>
<td>90,500</td>
</tr>
<tr>
<td>Designations Payable - 2013 Campaign</td>
<td></td>
<td>46,093</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$171,953</strong></td>
<td><strong>$213,894</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>1,067,595</td>
<td>1,131,176</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>308,283</td>
<td>446,989</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>296,222</td>
<td>317,870</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,672,100</strong></td>
<td><strong>$1,896,035</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets** $1,844,052  $2,109,929
United Way of Madison County’s mission to create a THRIVING community is fueled by the passion and hard work of 440 volunteers. These 440 volunteers provided over 6,000 volunteer hours last year.

Meaningful community solutions require more than money or programs or policies. The kind of real and lasting change that benefits everyone is only possible when people from all walks of life are willing to roll up their sleeves and go where their time and talent is most needed.
RSVP 55+ VOLUNTEER PROGRAM
United Way of Madison County is the sponsor of the RSVP program through a federal grant from the Corporation for National and Community Service (CNCS). RSVP engages persons 55 and older in volunteer service to meet critical community needs and to provide a high quality experience that will enrich the lives of volunteers.

For the fiscal year, April 1, 2015 to March 31, 2016, CNCS funded 68.3%, $39,720 and United Way provided 31.7%, $18,434 in cash or in-kind match.

FINANCIAL STABILITY
Operation Weatherization – Across the county, student volunteers, corporate volunteers, and RSVP volunteers worked in homes of financially qualified families or individuals and completed projects such as caulking, weather stripping and plastic wrapping windows. Operation Weatherization helped reduce energy costs, prevented potential health problems, and helped keep families on track to meet their basic needs.

Money Talk – Money Talk RSVP volunteers provided workshops at local organizations where individuals learned financial literacy skills such as budgeting, checking accounts, and credit repair.

Habitat for Humanity (HFH) – RSVP volunteers through HFH built and rehabbed houses to provide low cost, quality homes for qualified families and individuals.

HEALTH
Nutrition Program Advocate – RSVP volunteers worked with the Purdue Nutrition program to educate people about the program and increase the number individuals participating in the program.

Covering Kids and Family Ambassadors – RSVP volunteers worked with CKF to help outreach at health fairs and community events.

Veterans Liaison – RSVP volunteers, who are also veterans, helped connect local veterans to services provided by United Way and partners, such as healthcare enrollment and Operation Weatherization.

EARLY CHILDHOOD EDUCATION
Blast Off to Kindergarten – Business group volunteers, community volunteers and RSVP volunteers joined with the Born Learning Connection to lead the Blast Off to Kindergarten events around the county. Blast Off helps introduce incoming kindergarten students and their families to their schools.

TOTES Program – RSVP volunteers work to maintain the “TOTES” tote bags for this free childcare provider program. TOTES bags are filled with educational games, books, toys and activities developed around a theme, to help providers engage their children in meaningful, supportive ways.

DISASTER PREPAREDNESS
United Way of Madison County believes a THRIVING community must also be a DISASTER READY community. Playing a leadership role in COAD (Community Organization Active in Disasters) United Way joined RSVP volunteers and community agencies together to develop plans and strategies to prepare Madison County for a disaster.
For many years United Way of Madison County has supported programs and services that help struggling families begin to achieve financial stability. We have been developing a strategic focus on building the self-sufficiency of ALICE (Asset Limited Income Constrained Employed) households in our county for the past five years. With the participation of many community partners, we have worked to identify the systemic challenges and opportunities that exist for this significant population in our service area.

People living at or below ALICE threshold face multiple, inter-related challenges. For example, someone who does not earn enough may need training to land a better job, and may also want help dealing with debt or managing credit or support to develop a savings plan. We have come to realize that funding and managing individual programs alone cannot address our community’s challenges, and that tackling poverty in Madison County will require significant efforts and collaboration from multiple sectors.

UWMC believes that a comprehensive integrated approach offers a powerful solution. It is for this reason that UWMC is launching the Madison County THRIVE Network. This idea is not new. In fact, UWMC has drawn from the Annie E. Casey Foundation’s Centers for Working Families model and others that show promise for significant community and individual impact. Madison County THRIVE Network brings together the community’s most effective programs to deliver integrated or bundled services as a single entity. This model produces results. For example, a 2009 study of Centers for Working Families found that “those participants receiving bundled services were three to four times more likely to achieve a major economic outcome than those whose services were not bundled” *(Abt Associates, Pathways to Success: An Interim Analysis of Services and outcomes in Three Programs, June 2009).*

The partners that make up the THRIVE Network are many of the same players from previous funding years, but the game has changed. No longer are we funding individual programs, we are investing in an approach. The hub of the Network, the THRIVE Center brings together the most effective partners to help clients grow income, build assets, manage debt and improve credit. THRIVE Network clients will work with 2-3 coaches who help them create a step-by-step plan to set and achieve personal financial goals. Each coach works in a specific area:

- **Income supports**—access to public benefits, free tax preparation, other financial resources
- **Financial**—financial education and coaching, reducing debt, budgeting, credit/debt counseling, home ownership and savings programs
- **Employment**—education, workforce development, job and vocational coaching, interviewing, resume building and other employment services

Each partner brings expertise in a specific area, but holds the basic THRIVE Network belief that their clients are creative, resourceful and whole, and given the opportunity, and the right support, they will achieve long-term financial stability.
The Anderson Impact Center and Pathstone Corporation are collaborating to host the THRIVE Center, which will mainly be located at the Anderson Impact Center, but will also have office hours at Hinds Career Center, Alexandria Community Center and other locations across the county. Anderson Impact Center partners with a variety of local agencies and institutions to provide a “one stop” service center for residents of one of Anderson’s most economically disadvantaged, racially diverse community areas. Pathstone Corporation is a non-profit, community development organization that offers a wide variety of activities including asset building programs, housing development/rehab, homebuyer counseling & education, down-payment/closing cost assistance, money management education, and more. The three coaches mentioned above are employed by Anderson Impact Center and Pathstone, and will be mobile, meeting clients at times and places that are most convenient to them. The partners in the Network work on the initial crisis that brought their client to them, and as they become more stable or secure, begin working on long term goals, eventually transitioning the client over to THRIVE Center coaches for more specific financial or employment coaching.

Those partners include:

- **Alternatives, Inc.** – provides emergency shelter and transitional housing programs for domestic and sexual violence victims. They are designed to assist victims in moving from a state of crisis to a state of self sufficiency.

- **Aspire** - Aspire Indiana is a fully integrated health system that addresses all aspects of health including primary care, behavioral health, and the social determinants of health such as housing and employment.

- **CASA** - works for the best interests of abused and neglected children by looking over a child’s case and making recommendations to the Judge. CASA volunteers help children move into safe, permanent homes. Children who are close to aging out of the system are connected to THRIVE Network to provide supports to help transition into a financially stable adulthood.

- **Dove Harbor** - Provides shelter, case management and connection to income supports for clients, including but not limited to SNAP, Section 8, free income tax prep, childcare vouchers, food pantries, health care.

- **House of Hope** - Provides shelter, food and the necessary services to help men begin a program of recovery. Active addiction is a significant barrier to gaining/maintaining employment. HOH provides assistance and education for employment and basic budgeting once the client is employed.

This transition can be a two-way street. As THRIVE Center coaches are working with an individual, they may discover there are issues of substance abuse, mental illness, personal violence, etc. that must be overcome to have true success. This network allows for a seamless integration of services based upon the needs of clients to ensure long term stability.
COMMITTEES

FUNDRAISING CHAIR
Obadiah Smith Jr.

STRATEGIC FUNDRAISING COMMITTEE MEMBERS
Obadiah Smith Jr, Chairperson
Greg Bramwell, Jonathon Cook, David Happe, Michael Collette, Brian Donahue, Beth Erskine, Charlene Stacy, Tom VanOsdol, and Bill Watson

CORPORATE GIFT COMMITTEE MEMBERS
Michael Collette, Charlene Stacy and Greg Bramwell, Co-Chairpersons
Trisha Bair, Wayne Buzzeze, Joanna Collette, Gary Erskine, Arlene Haase, Bev Hockersmith, Adam Hoesk, Jason Jesse, Sherry Peak-Davis, Aaron Reger, Obadiah Smith Jr, Adam Tidrow, Tom VanOsdol, Bill Watson, Dirk Webb, Georgeann Whitworth, and Clayton Wright

PLANNED GIVING COMMITTEE
Michael Collette, Chairperson
Mike Austin, David Happe, Duane Hoak, Jeff Jenness

COMMUNITY IMPACT COMMITTEE
Jan Kaye, Chairperson
Angela Cassidy, Susie Maier, Melanie Hosier, Bruce Stansberry, Amber Reed, Mary Beth Goldsmith, Mike Pickerel, Scott Deetz

PARTNERSHIPS

COMMUNITY ACCESS NETWORK PARTNERS
Steve Anderson, Chair
Lafayette Township Trustee
Alexandria Community Center
Alternatives Inc.
Aspire Indiana
Central Indiana Mothers
Central Indiana Community Action Program
Chaucie’s Place
Dove Harbor
First United Methodist Church-Anderson
George Morrisett Center
JobSource
Lafayette Township Trustee
Lil’ Miracles
Madison County Community Health Center
Mission Point Health Partners
Nurse Family Partnership
Operation Love Ministries
Park Place Community Center Region 3 Migrant Ed. Program
St. Vincent Anderson Regional Hospital
St. Vincent DePaul Society
The Salvation Army

COVERING KIDS AND FAMILIES PARTNERSHIP
Anthem* 
Aspire Health
Born Learning
Children’s Bureau
Community Hospital Anderson*
Healthy Families of Madison County
Hopewell Center
Indiana Department of Child Services
Indiana Division of Family Resources
Jane Pauley Community Health Center
Madison County Community Health Center
Madison County Health Department
MDWise*
MHS*
Minority Health Coalition of Madison County
Nurse Family Partnership
Purdue Extension
Open Door Health Services St.Vincent/ RUAH
*Serving Partner of CKF

COAD-COMMUNITY ORGANIZATIONS
ACTIVE IN DISASTER
Aletheia Fellowship & Ministry Center
Anderson Community Schools
Anderson Fire Department
Anderson Police Department & Chaplaincy
American Red Cross
Aspire Indiana
City of Alexandria
Community Hospital-Anderson
First United Methodist Church-Anderson
Indiana Honor Bound Disaster Network
Indiana Animal Board of Health
Lapel Community Organization
Madison County Amateur Radio
Madison County Health Department
Madison County Emergency Management
Madison County Sheriff’s Department

2015 BOARD OF DIRECTORS

David Happe
Chair
Lisa Floyd
Vice Chair
Jorod Downing
Treasurer
Beth Tharp
Secretary
Jonathon Cook
Board Development & Ethics
Jan Kaye
Community Impact Chair

2015 UNITED WAY BOARD, COMMITTEES, CORPORATE PARTNERS, SPONSORS & DONORS

Angela Cassidy
Mike Collette
Gary Erskine
Melanie Hosier
Kirk Klabunde
Susie Maier
Obadiah Smith
Brett Spangler
Charlene Stacy
Bruce Stansberry
Tom VanOsdol
Bill Watson

Health Center

Corporate Partners

MILLCREEK CIVIC CENTER
Parkview Church of Nazarene-Anderson
Second Harvest Food Bank
St. Vincent Anderson Regional Hospital
St. Vincent Mercy Hospital
The Salvation Army
Town of Chesterfield & Police Department
Town of Pendleton

CORPORATE PARTNERS

These businesses pledged their support for the work of United Way of Madison County in the 2015 campaign with a donation of $500 or more.

$30,000+
Community Hospital Anderson

$20,000-$29,999
St. Vincent Anderson Regional Hospital & St. Vincent Mercy Hospital
Xerox Corporation U.S.A.

$10,000 - $19,999
Hoosier Park Racing & Casino
NTN Driveshaft

$5,000 - $9,999
Conreco Partners, LLC
Herald Bulletin
Raymond James Financial
W.R. Dunkin & Son Inc.

$1,000 - $4,999
Alice Heck Trust
American Elevator
AT&T
Caterpillar
Citizens State Bank
Emma Milbourne Trust
First Merchants Bank
of Central Indiana
Flagship Business Center
Gaither Management Group
George M. Lee Memorial Fund
Home Instead Senior Care
K. R. Montgomery & Associates
Keg-N-Bottle, Inc.
Key Bank
KleenCo
Madison County
Emergency Services
Myers and Ford Autoworld
Nationwide
Old National Bank
Prairie Farms Dairy
Red Gold, Inc.
Robert Loose Funeral Home
Rozelle-Johnson Funeral Service
STAR Financial Bank
RSVP AND VOLUNTEER MADISON COUNTY GOLD VOLUNTEERS

Richard Agnew
Carol Arena
Joe Arena
Judith Arnold
John Aukerman
David Baird
Marian Baker
Sherry Ballinger
Nancy Barker
Thomas Barr, Jr.
Phyllis Barton
Allen Beatty
Anne Bondurant
Tracy Brandon
Robert Breeze
Carol Buckner
Ron Buckner
Carl Caldwell
Patricia Carter
Angela Cassidy
Tom Cassidy
Carol Cates
Suzetta Chambers
Brad Childef
Mary Beth Clarke
Walter Copeland
Haskell Counts
Don Dawson
James Dye
Mary Erwin
Bill Evans
Richard Falkenberry
Martha Fuller
Carl Graddy
Jerry Graham
Ruth Graves
Carole Greenwalt
Laura Gwaltney
Gretchen Gwynn
Jim Gwynn
Robert Hackler
Joanne Hadley
Karen Hanes
Rena Harrel
Tom Hart
Janet Harting
Linda Hartman
Ron Hathcoat
Barbara Haynes
Roger Hensley
William D. Herridge
Richard Hines
Jane Hughes
Melody Hull
Michael Hull
Rebecca Hull
Shelby Isbell
Emilie Isenhour
Stephen T. Jackson
Doug Johnson
Gerald G. Jones
Linda Jones
Mike Jones
Nancy Jones
Pam Jones
Tim Kean
Donna Belle Keefer
Jackie Kelley
Tina Kelly
Patricia Kennedy
Alan Kilburn
Sue Kilburn
Lois Kilion
Michael Kippen
Harry Kirchenbauer
Betty Knapp
William Knepp
Richard Keeeger
Linda S. Laird
Lucretia Lawler
Nancy Lawler
Carol Leech
Charles Loker
Linda Loker
Frank Lucas
Nina Lucas
Becky Lutz
Irene Maberry-Purcell
Kay Marcuson
Teena Mast
Steve Mayfield
Joyce McCord
Maxine McCord
Barbara McGuire
Curtis McGuire
Steve McMullen
Jan Miller
Cheryl Mixell
Carol Montgomery
Dawn Mosbaugh
Peg Murdock
Thomas Murr
Sheryl Myers
Karen Napier
Melan Neal
Jackie Nichols
Sharon Parker
Ann Parsons
Malinda Passwater
Anabeth Radeck
Steven Richardson
Robert Richman
Chris Rouse
Janet L. Scott
Judy Scott
Brenda Sheller
Gene Shinabarger
Don Shults
Mary Jo Sink
Andre Streaty
James Stringer
Patricia Sweum
Phil Sweum
Donald Swenk
Kitty Tilton
Sandi Volk
Patty Waddell
Ron Watson
Steve Weflen
Hattie White
Paul Whitworth
Raymond Whitworth

DONORS

DISTINGUISHED
FELLOWS $10,000+
Thomas E. Hamer
Jeanne Mudd
John N. Paugh
Tom and Bobbette Snyder

FELLOWS
$5,000 - $9,999
Jeanne Atkinson
Larry and Louann Contos
Michael Cornell
Marion L. Hovernale

DISTINGUISHED MEMBERS
$3,000 - $4,999
Dr. Gary and Marie Brazel
Paige Lea Dooley
David and Keri Happe

SUSTAINING MEMBERS
$2,000 - $2,999
Don and Roseanne Apple
Jim and Marilyn Ault
Mike and Terri Austin
Jim and Debbie Brown
Gene Ciscell
Craig and Marsha Dunkin
Dr. Charles R. and Mrs. Pamela King
Karen L. Lobb
Robert and Linda Loose
Vicki Savage
Dr. David and Beth Tharp
Tom and Kathy Vanosdol
George and Kathleen Zink

MADISON WAY MEMBERS
$1,200 - $1,999
Jim and Jo Alexander
Andy and Nancy Anderson
Mr. Tom Bannon
James and Laurie Beamish
Todd J. Berendji
B. Samuel Blanchard
Rick and Marlene Carey
Thomas and Angela Cassidy
Rufus C. and Marci L. Cochran
Dr. Michael and Joanna Collette
Dr. Sara Kristin Cox
Mr. and Mrs. Jack Eflin
Donald Erskine
Erich and Mary Lee Ewald
Mr. Michael Facenda
Thomas and Rosemary Frazier
EMERGING LEADERS
Donors under 40 years of age that give $250 or more annually
Ms. Marin Elizabeth Bledsoe
Mr. Michael D. Chandler
Jonathon and Kristin Cook
Mr. Tony K. Coppock
Scott A. Deetz
Ms. Stacey R. Eddinger
Ms. Darlene Renee Garrison
Mr. Tony K. Coppock
Scott A. Deetz
Ms. Stacey R. Eddinger
Ms. Darlene Renee Garrison
Mr. Kimberly J. Geronimo
Michael and Andre Harpe
Mrs. Sara K. Hauser
David and Stefanie Leiter
Rebekah Snyder Logan
Ms. Tracy Mullins
Ms. Julia Rebecca Prigg
Nathan Renz
Mrs. Kristina M. Retherford
Ms. Carrie Beth Rowland
Mrs. Ashley Shultz
Mrs. Amelia M. Tegerdine
Mrs. Erin L. Watson
Clayton and Carrie Wright

MADISON LEGACY
Jim and Marilyn Ault
Charles and Hazel Dickmann Memorial Fund
Duane and Laura Hoak
Jeff and Debbie Jenness
Bill and Beverley Pitts
Tom and Bobbette Snyder

LOYAL DONORS
If you have supported United Way for 5 years or more, you are a loyal donor. If you have given for 5 years or more please let us know so you can be recognized in the future.
Mr. Joe Abercrombie
Jim and Jo Alexander
Mrs. Deborah M. Alexander
Timothy J. Alford, D.D.S., M.S.D.
Ms. May O. Allbee
Mrs. Tina R. Allen
Ms. Deborah Lynn Allen
Brian and Catherine Allison
Ms. Della R. Alston
Ms. Carol A. Analco
Andy and Nancy Anderson
John and Sherry Anderson
Mrs. Patricia L. Anderson
Mrs. Valerie J. Anderson
Ms. Cynthia Ann Anderson
Ms. Danelle D. Anderson
Ms. Michele L. Anderson
William and Beatrice Anderson
Ms. Alicia Renee Angell
Don and Roseanne Apple
Ms. Ilene E. Arends
Ms. Beverly J. Averitt
Dick and Betsy Baker
H.L. and Sandy Baker
Ms. Jill Ann Baker
Steve and Tina Baker
Ms. Wanda E. Baldwin
Mrs. Stephanie L. Balledge
Mrs. Candace D. Ballard
Ms. Rosemary Ballinger
Douglas and Andrea Banning
Matilda J. Barber
John and Nancy Barclay
Lolly Bargerstock-Oyler
Mrs. Susan E. Barnett
Ms. Carrie B. Barnett
Mrs. Heather M. Barrow
Mrs. Wilma H. Barrow
In Memory of Aaron Alexander
Ms. Beth Lynn Bates
Elizabeth B. Bauer
James and Laurie Beamish
Ms. Sandra Elise Beaty
Ross and Norma Jean Becker
Frank and Jayne Beeler
Audra and Shawn Begley
Ms. Kim Beller
Ms. Kathryn Kay Benefiel
Mr. Dale L. Bennett
Ms. Janet K. Benson
Todd J. Berendji
Ms. Marian Osborne Berky
Ms. Heather A. Bigoss
Ms. Pamela J. Bilbrey
Mr. Richard A. Biluey
Mr. Ricky A. Binford Sr.
Debbie and Henry Bird
Mrs. Tawnya Birden
Michelle J. Biter
Paula Bivens
Ms. Linda P. Blackford
B. Samuel Blanchard

ACTIVE COMMUNITY INVESTORS
$500 - $1,199
Timothy J. Alford, D.D.S., M.S.D.
William and Beatrice Anderson
David and Inige Baird
Steve and Tina Baker
H.L. and Sandy Baker
Matilda J. Barber
John and Nancy Barclay
Douglas Beard
Jason W. Bilbrey
Paula Bivens
Joel and Debra Boles
Ryan Bond
Richard and Suzanne Bottomley
James Bradley
Jerry A. Breen
Janet and Frank Burrows
Carl and Carolyn Caldwell
Gary and Jill Cameron
Larry and Carol Caplinger
Patty Caraway
Mr. and Mrs. Michael C. Casuscelli
James and Ann Chaille
Michael E. Christe
Joe and Barbara Clark
Bob and Vivian Coffman
Jonathon and Kristin Cook
Christopher Crosser
Lyle and Patricia Crouse
Tom and Carol Cukrowicz
Wendy Day
Scott A. Deetz
Rich and Carolyn DeHaven
Ken DelaBastide
Edward Doan
John J. Donohue
Allison A. Dorris
Ms. Rebecca Suzanne Douglas
Dan and Karen Dykes
Mr. Kevin M. Eads
Mr. and Mrs. Rick Eads
Donald and Peggy Eckstein
Gary A. Edwards
Betty and Carl Erskine
Gary and Beth Erskine
Edward L. and Joyce Fogg
Mr. Robert Funke
Ms. Darlene Renee Garrison
Nanette Gray
Mrs. Kristen E. Gray
Matthew J. Gray
Ms. Sabine Gwatney
James and Coral Hackleman
Jim and Judy Hanson
Tom and Jean Harbord
George K. Hawes
Erik David Hays
Greg and Rhonda Hecht
Karen L. Hemberger
Marlyn Hoover
Max and Sharon Howard
Jeff and Debbie Jenness
George Johnson
Beverly Joyce
Philip and Phyllis Kinley
Kirk A. Klabunde
Nancy Lamb
Mary Jo and Gary Lee
David and Stefanie Leiter
Rebekah Snyder Logan
Perry and Crystal G. Luna
Paul and Nancy McConnell
William and Phyllis McKinney
Deborah M. Miller Fox
Dr. Howard H. Mohier
Richard B. Moore
Mike and Stephanie Moran
Dr. Robert Nicholson
Lisa and Brian Noble
Ann F. Noland
Gregory Norrod
Bill and Carol Nyberg
Mr. Garrett T. Oleksy
Mrs. Patricia Pitcher, In Memory of Keith Pitcher
Tony Pochard
David and Holly Renz
Nathan Renz
Charles Roach
Kim Rogers-Hattfield and Steve Hatfield
Noah Rosen
Dan and Marilyn Sager
Sheila D. Schroeder
Judi Parker Shafer
Rich and Donna Sharp
Robert and Amy Shelton
Lynn R. Silvey
Ms. Ruthie Ann Smith
Obadiah Smith, Jr.
William K. South
Nancy Sowers
Brett and Melinda Spangler
Steven W. Spears
Michelle Spellman
Pamela Storm
Kurt Tatman
Elaine M. Taylor
Doug and Valerie Townsend
Steve and Lynn Warner
Kimberly West
Paul and Georgeann Whitworth
Chris and Kim Williams
Mr. and Mrs. Chester Williams

LOYAL DONORS
If you have supported United Way for 5 years or more, you are a loyal donor. If you have given for 5 years or more please let us know so you can be recognized in the future.
Mr. Joe Abercrombie
Jim and Jo Alexander
Mrs. Deborah M. Alexander
Timothy J. Alford, D.D.S., M.S.D.
Ms. May O. Allbee
Mrs. Tina R. Allen
Ms. Deborah Lynn Allen
Brian and Catherine Allison
Ms. Della R. Alston
Ms. Carol A. Analco
Andy and Nancy Anderson
John and Sherry Anderson
Mrs. Patricia L. Anderson
Mrs. Valerie J. Anderson
Ms. Cynthia Ann Anderson
Ms. Danelle D. Anderson
Ms. Michele L. Anderson
William and Beatrice Anderson
Ms. Alicia Renee Angell
Don and Roseanne Apple
Ms. Ilene E. Arends
Ms. Beverly J. Averitt
Dick and Betsy Baker
H.L. and Sandy Baker
Ms. Jill Ann Baker
Steve and Tina Baker
Ms. Wanda E. Baldwin
Mrs. Stephanie L. Balledge
Mrs. Candace D. Ballard
Ms. Rosemary Ballinger
Douglas and Andrea Banning
Matilda J. Barber
John and Nancy Barclay
Lolly Bargerstock-Oyler
Mrs. Susan E. Barnett
Ms. Carrie B. Barnett
Mrs. Heather M. Barrow
Mrs. Wilma H. Barrow
In Memory of Aaron Alexander
Ms. Beth Lynn Bates
Elizabeth B. Bauer
James and Laurie Beamish
Ms. Sandra Elise Beaty
Ross and Norma Jean Becker
Frank and Jayne Beeler
Audra and Shawn Begley
Ms. Kim Beller
Ms. Kathryn Kay Benefiel
Mr. Dale L. Bennett
Ms. Janet K. Benson
Todd J. Berendji
Ms. Marian Osborne Berky
Ms. Heather A. Bigoss
Ms. Pamela J. Bilbrey
Mr. Richard A. Biluey
Mr. Ricky A. Binford Sr.
Debbie and Henry Bird
Mrs. Tawnya Birden
Michelle J. Biter
Paula Bivens
Ms. Linda P. Blackford
B. Samuel Blanchard
Thomas E. Hamer
Mrs. Debbie J. Hancock
Ms. Myra L. Hankins
Jim and Judy Hanson
David and Keri Happe
Tom and Jean Harbron
Mr. Todd David Harding Sr.
Ms. Laura L. Harless
Ms. Stacy L. Harmon
Michael and Andre Harpe
Mrs. Andrea K. Harpe
John and Barb Harris
Ms. Marsha Lynn Harris
Mr. Robert B. Harruff
Ms. Vicki Sue Hart
Ms. Linda I. Hartman
Roger and Denise Hartman
Mrs. Elaine A. Hartung
Ms. Denise R. Harvey
Ms. Debra L. Hasket
Ms. Charmaine L. Haskins
George K. Hawes
Mrs. Jennifer E. Hayes
Erik David Hays
Mr. Steve Head
Greg and Rhonda Hecht
Mr. William R. Hegwood III
Mrs. Mary Ann Heineman
Jeffrey and Lucille Helpling
Karen L. Hemberger
Ms. Carolyn Jean Henriott
Ms. Kathleen K. Hensley
Ms. Julie A. Herndon
Mr. Richard D. Hiatt
Mrs. April L. Hiday
Ms. Lora L. Hildreth
Ms. Kimberly L. Hill
Ms. Sherry Lynn Hines
Constance and Barry Hipsensteel
Mr. Timothy B. Hird
Ms. Diane L. Hird
Ms. Barbara J. Hitz
Duane and Laura Hoak
Mr. Dewey E. Hobbs
Ms. Debra J. Hocker
M. John H. Hodgson
Mr. Mark T. Hodgson
Dr. Nancy J. Holden
Mrs. Deborah N. Hoffman
Mrs. Deborah L. Holdzkom
Ms. Cheryl Lynn Holloman
Ms. Janette Holtzleiter
Stephen and Katherine Holtzleiter
Stephanie Rayann
Ms. Jeanna Rene Hooker
Barbara C. Hoover
Marilyn Hoover
Ms. Alicia A. Hopkins
Ms. Trina L. Hopkins
Ms. Jane A. Hosier
Mrs. Brenda E. Houk
Kent and Susan House
Mr. Kevin D. House
Marion L. Hovermale
Max and Sharon Howard
William and Phyllis Howard
Gregg and Tracie Howell
Mrs. Christy J. Howell
Ms. Heather A. Hudson
Ms. Kim Denise Huerta
Mr. Michael F. Huestis
Mrs. Jean A. Huffman
Ms. Loraine A. Huffman
Mr. Jimmie Duane Hughes
Mr. Richard W. Hughes
Mike and Rebecca Hull
Ms. Nancy A. Hunt
Mr. Zachary J. Idlewine
Ms. Teresa L. Idlewine
Richard and Mary Ann Imler
Ms. Cristie Lee Isenbarger
Ms. Myrna J. Ivey
Isaiah and Jeanette Jackson
John Jackson
Mr. Kevin Patrick Jackson
Ms. Treva S. James
Blake and Trish Janutolo
Ms. Juliane D. Jarrell
Ms. Michelle R. Jayne
Jeff and Debbie Jenness
Ms. Sandra Jennings
Mrs. Joyce M. Jester
Mr. Bryan K. Johnson
Ms. Jean Ann Johnson
Ms. Judith Ann Johnson
Charles and Miranda Jones
Mr. Curt Jones
Mr. Glenn Michael Jones
Mr. Robert C. Jones
Mr. Russell L. Jones
Ms. Heather G. Jones
Ms. Jarrold A. Jones
Ms. Lori A. Jones
Roy and Mary Jones
Ms. Kathryn E. Kalisz
Mrs. Shelley D. Kanter
Mr. Michael A. Kase
Eugene and Martha Kauffman
Jan Kaye
Ms. Lorraine N. Keith
Ms. Angela Marie Kelich
Ms. Patricia A. Kelley
Ms. Tina M. Kelly
Ms. Tamara T. Kennedy
Ms. Donna L. Key-Kerr
Dr. Charles R. and
Mrs. Pamela King
Mr. Gene P. King
Mr. James M. King
Mrs. Leslie M. Kinley
Philip and Phyllis Kinley
Kirk A. Klabunde
Mr. Randy Jerome Klein
Ivo and Roxanne Kluesner
Ms. Betty Marie Knapp
Ms. Kimberly D. Knight
Ms. Tamya J. Knox
Mr. Mark L. Kolczak
Tim Koontz
William R. Kopp M.D.
Ms. Susan L. Klorowicz
Brian and Shelley Krebs
Ms. Denise A. T. Kriebel
Ms. Connie A. Kurtz
Ms. Kathy Lynne Lakas
Jeffrey and Julie Lallahin
Nancy Lamb
Mr. Dale Lambert
Ms. Teresa L. Lanane
Ms. Kathy Lynne Landis
Ms. Annette L. Lang
Ms. Lisa K. Lantz
Mrs. Luann Latchaw
Dr. David and Mrs. Paula Lawson
Ms. Donna J. Lay
Ms. Patricia Ann Layton
Mary Jo and Gary Lee
Michael and Johna Lee
Mrs. Susan Lee
Timothy and Jeanne Lee
Mrs. Stephanie Rayann
Lefdalh
Mr. James W. Leist
David and Stefanie Leiter
Ms. Kristi Lemerrick
Shonda E. Lenz
Mr. Chad Leslie
Ms. Sharon L. Levi
George and Nancy Likens
Ms. Judith Elaine Lippman
Charles and Linda Loker
Donald and John Long
Ms. Marie D. Longenbaugh
Robert and Linda Loose
Mr. Randall L. Loser
Ms. Shawna M. Love
Perry and Crystal G. Luna
Ms. Marietta Lutz
Ms. JoAnn Madoo
Ms. Kathleen A. Mahoney
Ms. Susan M. Maier
Ms. Janice Lynn Marley
Mrs. Charlotte Marmom
Mr. Kenneth Mauck
Ms. LaDonna Sue May
Ms. Cathy Jane Mayhugh
Ms. Lesia Diana McBride
Ms. Debra J. McClain
Ms. Angela Y. McClendon
Ms. Karen K. McClintick
Mr. Matthew McComas
Paul and Nancy McConnell
Mrs. Misty B. McCord
Mrs. Jennifer H. McCormick
Ms. Stephanie A. McCune
Mrs. Ruth A. McGrady
Ms. Lisa A. McKenney
Cint McKenzie
Ms. Janet McKibben
William and Phyllis McKinney
Mallory S. McMillan
Mr. Daniel Jay McMillan
Mr. Steve McMullen
Mrs. Marie E. McMullen
Ms. Alisa K. McPherson
Mr. Daniel David McShane
Mr. Joseph Randall McVe"
L.J. and Melanie Mecham
Peg Melton
Ms. Alberta J. Menifield
Ms. Terri L. Meranda
Ms. Jill Ann Merle
Thomas Merrill
Mr. Micah R. Merritt
Mr. Tim John Miederhoff
Mr. Barb J. Miles
Ms. Teresa L. Lanane
Ms. Kathy Lynne Landis
Ms. Annette L. Lang
Ms. Lisa K. Lantz
Mrs. Luann Latchaw
Dr. David and Mrs. Paula Lawson
Ms. Donna J. Lay
Ms. Patricia Ann Layton
Mary Jo and Gary Lee
Michael and Johna Lee
Mrs. Susan Lee
Timothy and Jeanne Lee
Mrs. Stephanie Rayann
Lefdalh
Mr. James W. Leist
David and Stefanie Leiter
Ms. Kristi Lemerrick
Shonda E. Lenz
Mr. Chad Leslie
Ms. Sharon L. Levi
George and Nancy Likens
Ms. Judith Elaine Lippman
Charles and Linda Loker
Donald and John Long
Ms. Marie D. Longenbaugh
Robert and Linda Loose
Mr. Randall L. Loser
Ms. Shawna M. Love
Perry and Crystal G. Luna
Ms. Marietta Lutz
Ms. JoAnn Madoo
Ms. Kathleen A. Mahoney
Ms. Susan M. Maier
Ms. Janice Lynn Marley
Mrs. Charlotte Marmom
Mr. Kenneth Mauck
Ms. LaDonna Sue May
Ms. Cathy Jane Mayhugh
Ms. Lesia Diana McBride
Ms. Debra J. McClain
Ms. Angela Y. McClendon
Ms. Karen K. McClintick
Mr. Matthew McComas
Paul and Nancy McConnell
Mrs. Misty B. McCord
Mrs. Jennifer H. McCormick
Ms. Stephanie A. McCune
Mrs. Ruth A. McGrady
Ms. Lisa A. McKenney
Cint McKenzie
Ms. Janet McKibben
William and Phyllis McKinney
Mallory S. McMillan
Mr. Daniel Jay McMillan
Mr. Steve McMullen
Mrs. Marie E. McMullen
Ms. Alisa K. McPherson
Mr. Daniel David McShane
Mr. Joseph Randall McVe"
L.J. and Melanie Mecham
Peg Melton
Ms. Alberta J. Menifield
Ms. Terri L. Meranda
Ms. Jill Ann Merle
Thomas Merrill
Mr. Micah R. Merritt
Mr. Tim John Miederhoff
Mr. Barb J. Miles
Mr. Coley Bellerman Miller Sr.
Mr. Jeff Miller
Mrs. Marcy E. Miller
Ms. Angela M. Miller
Ms. Heather Leah Miller
Ms. Lisa Miller
Ms. Sharon M. Miller
Phil and Holly Miller
Deborah M. Miller Fox
Ms. Jennifer Lynn Milligan
Mrs. Jo Betsy Mitchell
Dr. Howard H. Mohler
Tim and Sheryl Monnier
Mr. Charles R. Montgomery
Ms. E. Wendy Montgomery
Ms. Keri J. Moore
Richard B. Moore
Mike and Stephanie Moran
Ms. Charlene M. Moreillon
Mr. Terry W. Motteweiler
Ms. Robin Lee Mourey
Mrs. LaAnna Muckenhirn
Mr. Jacob Mummet
Ms. Lora J. Munns
Patricia and David Murray
Ms. Denise A. Myers
Ms. Pamela Joy Nalwaiok
John D. Nash
Ms. Tracy L. Neal
David L. Neidert
Ms. Ferrin L. Nice
Jeffrey and Jackie Nichols
Dr. Robert Nicholson
Mrs. Lorra D. Nickerson
Kenneth and Vivian Nieman
Mr. Michael S. Niquette
Lisa and Brian Noble
Ms. Patricia E. Noble
Ann F. Noland
Mrs. Tammy M. Noland
Ms. Candace K. Noland
Mr. Joshua P. Noll
Ron Norris
Ms. Shona M. Norris-Mefford
Mr. Willie B. Norrod
Ms. Karen S. Northern
Bill and Carolyn Noble
Dale and Dorothy Nye
Mr. James M. O’Bald
Ms. Linda F. O’Bryant
Ms. Amy Marie Oleksy
Michael O’Neill
Mr. Donald R. Ortwine
Mr. Mark Walter Osborne
Ms. Christine N. Osborn
Ms. Cathy Jo Osborne
Mr. Robert E. Ours
Kurt and Linda Paddock
Mr. Rembert N. Parker
Mrs. Karen L. Parker
Mr. Thomas Parks
Ms. Ann Marie Parsons
Mr. Paul E. Partezana
John N. Paugh
Ms. Misty Lynn Payne
Ms. Shirley Payne
Ms. Yvette C. Peak
Richard and Cindy Peck
Bob and Susan Pensec
UNIVERS WAYS FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN EVERY COMMUNITY.

Here in Madison County,
We LIVE UNITED against one of our community’s biggest enemies – poverty that plagues hardworking families and individuals.

We will win the fight by LIVING UNITED.
By forging unlikely partnerships. By finding new solutions to old problems.
By mobilizing the best resources.

And inspiring individuals, LIKE YOU, to join the fight for our community and be a game changer.

BE A GAME CHANGER. LIVE UNITED WITH US IN THE FIGHT SUPPORT UNITED WAY OF MADISON COUNTY

Give online at unitedwaymadisonco.org/give

By phone: 765-643-7493
By mail:
P.O. Box 1200
Anderson, IN 46015